

Date: 22.12.2023

H.E. António Guterres

Secretary-General United Nations New York, NY 10017 USA Denteks A/S

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Subject: Letter of Commitment to Implement the UN Global Compact Principles and Support the Sustainable Development Goals.

Dear Secretary-General,

I am writing to express our commitment and dedication to advancing sustainable business practices and contributing to the achievement of the Sustainable Development Goals (SDGs) outlined by the United Nations. **Denteks A/S**, an emerging company in the textile industry, is eager to play a significant role in fostering a global culture of responsible corporate citizenship.

As a responsible corporate entity, we recognise the importance of aligning our business operations with universally accepted principles in the areas of human rights, labor, environment, and anti-corruption. We firmly believe that the UN Global Compact provides a framework that can guide us in our journey toward a more sustainable and inclusive future.

With this commitment, Denteks A/S, pledges to implement and uphold the Ten Principles of the UN Global Compact in the following areas:

Human Rights:

- We are committed to promoting and respecting human rights within our sphere of influence.
- We will not engage in or support any form of discrimination, forced labor, or child labor.

Labor:

- We uphold the freedom of association and the effective recognition of the right to collective bargaining.
- We strive to eliminate all forms of forced and compulsory labor.

Environment:

- We commit to supporting a precautionary approach to environmental challenges.
- We will undertake initiatives to promote greater environmental responsibility within our industry.

Anti-Corruption:

- We will work against corruption in all its forms, including extortion and bribery.
- We will implement policies and practices that promote transparency and accountability.



With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Denteks A/S will make a clear statement of this commitment to our stakeholders and the general public.

By adhering to these principles, **Denteks A/S** aims to contribute to the achievement of the SDGs, focusing on areas where we can make a meaningful impact, such as responsible consumption and production, decent work and economic growth, and climate action.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

We look forward to participating in the collective effort to create a more sustainable and equitable future. **Denteks A/S** is dedicated to being a positive force for change within our industry and beyond.

Sincerely Yours

AMINUL ISLAM

CEO / Managing Director

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